



# Application for At-Will Seasonal Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you 18 years or older?  Yes  No      Date you can start work: \_\_\_\_\_

Are you lawfully entitled to be employed in the United States?  Yes  No

Times you are generally available to work each week:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

How many hours do you prefer to work each week? \_\_\_\_\_

Area(s) of preference/experience (check all that apply):

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> customer service | <input type="checkbox"/> annuals & vegetables | <input type="checkbox"/> floral           |
| <input type="checkbox"/> cashiering       | <input type="checkbox"/> greenhouse growing   | <input type="checkbox"/> delivery driving |
| <input type="checkbox"/> trees & shrubs   | <input type="checkbox"/> gardening            | <input type="checkbox"/> cleaning         |
| <input type="checkbox"/> perennials       | <input type="checkbox"/> landscaping          | <input type="checkbox"/> maintenance      |
| <input type="checkbox"/> any              | <input type="checkbox"/> other:               |   |

**References:** List three individuals not related to you whom you have known for at least a year.

Name	Contact Information	Relationship

Do you know anyone who is or was employed by Van Atta's?  Yes  No

If so, who? \_\_\_\_\_

Education	Name of School & Location	Course of Study	Degree/Diploma Completed?
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No
College			<input type="checkbox"/> Yes <input type="checkbox"/> No
Other			<input type="checkbox"/> Yes <input type="checkbox"/> No

Please describe any special skills, training, management experience, equipment operation, or other qualifications you have that may be relevant to us in considering your application:

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### Employment History

Are you currently employed?  Yes  No

If so, may we contact your current employer?  Yes  No

Please list your previous employers (most recent first):

Dates of employment	Name, Location, and Phone Number of Employer	Last Position Held	Reason for Leaving
From: To:			
From: To:			
From: To:			

May we contact any of your previous employers?  Yes  No

If yes, which ones? \_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic violation?  Yes  No

If yes, please explain: \_\_\_\_\_

Please read the following statement carefully before signing to indicate your understanding:

I understand that prior to being offered employment I may be asked to take an employment examination. If I have a disability that will affect my ability to take the test, I will so inform Van Atta's Greenhouse & Flower Shop prior to the administration of the test so that reasonable accommodation can be made. Van Atta's reserves the right to require medical documentation regarding the need for accommodation.

I certify that the information I have entered on this application is true and complete to the best of my knowledge. I understand that, if employed, falsified statements on this application may result in termination.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated with or without cause, at any time, with or without notice.

I authorize investigation of all statements made on this application for employment-related purposes. I release the listed references and employers (unless I have noted their exception above) to provide all applicable information they have. I hereby release these references and employers from all liability for any information they provide to Van Atta's.

Signature \_\_\_\_\_

Date \_\_\_\_\_